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| **Department** | Web Team |
| **Designation** | Software Programmer |
| **Date of Joining** | 01-07-2015 |
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Please answer the following Questions:

1. Why did you join BB?

I had two options but I opt for BBI because I thought that I will learn about new and emerging technologies here.

1. What were your best experiences here?

* Learned some new things about web development.
* Got the opportunity to improve performance of existing web applications.
* Learned to understand the code of colleagues.
* Got to know about different cultures.

1. What were your worst experiences here?

* Didn’t get enough opportunities to implement the project ideas that team have suggested.
* We are still working on the technologies that most of the companies have stopped working on 3 years ago. Even though we are not using the latest version of technologies which we are using currently.
* Some of the former employees and I have suggested some ways to improve the software development process (like we should start unit testing of the code). But we didn’t get any response from the management.
* I came here to improve my algorithmic and problem solving skills but I didn’t see any improvements in both of them.
* There is no positive competition between the employees.
* Training provided to me wasn’t well enough to deliver high performance web applications. On the other hand some companies have proper training programmers for the junior developers.
* There is no testing team for web applications.

1. What would make you return to BB?

If things mentioned in point 3 are implemented in the way they are described.

1. What message would you give to management upon your departure?

* HR policies are not well defined and structured.
* There should be some sessions about new trends and technologies of IT industry.

1. If a friend asked you, would you recommend that they take a job here?

No

1. If you could change anything about how BB operates, what would it be?

* Software development process
* Employee training system (because SOPs are not enough for a college graduate to become junior developer)
* Employee engagement activities
* Software security concepts

1. What is your primary reason for leaving?

I didn’t see much difference in my technical skills after graduation.

1. What triggered your decision to leave?

Mentioned in above point

1. Did your job duties turn out to be as you expected?

No

1. What was most satisfying about your job?

Nothing

1. What was least satisfying about your job?

Office environment

1. What would you change about your job?

Already mentioned in above points